

### **Goal Setting**

Unlock the power of goal-setting!

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# What are goals?

#### **Definition:**

Goal setting is widely accepted as the most effective way of focusing our attention on the right activities, energizing us, and increasing our commitment (Sheard, 2013).

### Goal-Setting Is:

**PURPOSEFUL** 

**EXPLICIT** 

**SCIENTIFIC** 





### Goal-Setting

- provides clarity
- sets our focus and attention
- gives us a path to follow
- keeps us focused on the finish line

### Benefits of Goal-Setting:

- long term vision
- short-term motivation
- focuses attention
- encourages time management
- keeps us accountable
- highlights success



### The Goal-Setting Process

Create a path to **Know what you want** to achieve - life goals success **Break down into** Commit to someone **SMART** goals else **Consciously commit Take action** Set accountability Write them down checks

Set a timeline Celebrate success

### By the numbers...

- Writing down your goals 50%
- Speaking your goal out loud -10%
- Making a conscious decision to pursue your goal - 25%
- Adding a deadline 40%
- Make a plan 50%
- Committing to someone else -65%
- Accountability checks 95%



## Goal Achievement Keys

- Get clear on your WHY
- Create big picture "life goals" first
- Break down big goals into smaller "step goals"
- Create a to-do list of actionable SMART goals



### Tips + Hacks

- Goals should be stated positively
- Prioritize your goals
- Understand our brain
- Goals should be performance based!
- Repeating a goal makes it stick
- Give yourself a break
- Roadblocks ≠ failure
- Tradeoffs are sometimes necessary
- Be willing to fail



### Analyze your goals

Question 1: What's something you can do TODAY to work towards your goals? Think about your goal timeline, how can it be improved?

### Analyze your goals

Question 2: Use the SMART framework to break up your lifetime goals into steps and an actionable todo list!	

### Analyze your goals

Question 3: Notice where your motivation is at. Think about where your motivation was before this course and after. Use this to your advantage and take note of growth!

### **Goal Planner**

Му	Goal:			
Му	Strategy:			
		•		
Му	Action Plan:		Other	Notes
		_		
		_		
		_		
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### Thank You!

We hope you found this workbook on goal-setting useful. We'd love to hear how we helped! Tell us about your experience or how you've improved your goal-setting skills via the contact details below.

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